

**SPECIAL TOWN MEETING
TOWN OF MONTAGUE
COMMONWEALTH OF MASSACHUSETTS
September 12, 2013**

MOTIONS

ARTICLE 1. That the town vote to appropriate the sum of \$14,070 for the purpose of funding a shared Animal Control Officer, said sum to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 2. That the Town vote to change the amount and funding source of the appropriation under Article 9 of the April 1, 2010 Special Town meeting from \$750,000 from borrowing to \$33,188.23 to be raised from taxation to carry-out the purposes of said vote which is to fund infrastructure improvements for Montague Town Buildings.

(Board of Selectmen Request)

ARTICLE 3. That the town vote to rescind the \$716,811.77 unused balance of Article #9 of the April 1, 2010 Special Town Meeting and to rescind the unused borrowing authority of \$750,000.

(Board of Selectmen Request)

ARTICLE 4. That the town vote to amend Article 5 of the May 4, 2013 Annual Town Meeting by increasing the annual salary of the Town Clerk to \$61,879.56 and increasing the annual salary of the Treasurer/Tax Collector to \$64,379.93.

**SCHEDULE I
Elected Officials**

<u>TITLE</u>	<u>FY14 CURRENT</u>	<u>FY14 REQUESTED</u>
TREASURER/COLLECTOR	64,288.97*	64,379.93**
*62,936.97 (Grade 8 Step 18+ on old scale) plus Treasurer/WPCF stipend of 1,352		
**Grade G Step 8		

TOWN CLERK	60,779.34*	61,879.56**
* Grade 8 Step 17 (old scale)		
**Grade G Step 6		

(Board of Selectmen Request)

ARTICLE 5. That the town vote to amend Article 6 of the May 4, 2013 Annual Town Meeting by changing the wage ranges for the following Non-Union employees as shown.

**SCHEDULE II
Appointed Officials**

NON-UNION EMPLOYEES NOT SHOWN ABOVE

	<u>Grade</u>	<u>Current FY 2014</u>		<u>Grade</u>	<u>Requested FY2014</u>	
		<u>Start</u>	<u>End</u>		<u>Start</u>	<u>End</u>
<u>SALARIED</u>						
TOWNADMINISTRATOR	11	64,856.90	92,138.12	J	84,048	103,436
TOWN ACCOUNTANT	8	44,286.27	62,936.97*	G	54,648	66,926
CHIEF OF POLICE	10	61,661.25	86,362.29	I	76,407	94,032
DPW SUPERINTENDENT	10	61,720.31	86,445.01	H	69,461	85,484
DIRECTOR OF HEALTH	8	44,286.27	62,936.97*	G	54,648	66,926
LIBRARY DIRECTOR	9	44,651.88	63,415.17*	G	54,648	66,926
WPCF SUPERINTENDENT	10	61,720.31	86,445.01	H	69,461	85,484

HOURLY	Grade	Current FY 2014		Grade	Requested FY2014	
		Start	End		Start	End
SELECTMEN'S SECRETARY	5	16.35	23.20	E	20.31	25.00

*includes 1.5% increase for employees on top step for at least one year as of anniversary date

Informational Only: Revised Fiscal Year 2014 budgeted wages

	<u>Current</u>	<u>Proposed</u>
TOWN ADMINISTRATOR	90,045.83	95,170.83
TOWN ACCOUNTANT	62,936.97	63,117.74
CHIEF OF POLICE*	86,089.25	91,688.68
DPW SUPERINTENDENT	75,220.78	76,745.32
DIRECTOR OF HEALTH	62,936.97	63,117.74
LIBRARY DIRECTOR	63,343.77	64,327.10
WPCF SUPERINTENDENT	80,984.04	82,164.89
SELECTMEN'S SECRETARY	35,006.90	35,693.40

*includes additional 20% educational incentive pay

(Board of Selectmen Request)

ARTICLE 6. That the town vote to appropriate the sum of \$43,320 for the purpose of funding the implementation of a collective bargaining agreement with the International Brotherhood of Police Officers for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013, said sum to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 7. That the town vote to appropriate the sum of \$17,962 for the purpose of funding the implementation of the Pay and Classification Study by Stone Consulting, as accepted and amended by the Personnel Board, for non-union employees for Fiscal Year 2014 with increases to be paid retroactively to July 1, 2013, with \$1,180 to be raised from Sewer Retained Earnings, \$1,309 to be raised from Airport Retained Earnings, and \$15,473 to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 8. That the town vote to appropriate the sum of \$55,550 for the purpose of funding the future implementation of a collective bargaining agreement with the Town of Montague Employee Association for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013, with \$809 to be raised from Sewer Retained Earnings and \$54,741 to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 9. That the town vote to appropriate the sum of \$23,420 for the purpose of funding the future implementation of a collective bargaining agreement with the United Electrical, Radio and Machine Workers or America, Local 274 for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013 with \$11,535 to be raised from Sewer Retained Earnings and \$11,885 to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 10. That the town vote to appropriate the sum of \$18,015 for the purpose of increasing the Fiscal Year 2014 Debt Budget, said sum to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 11. That the town vote to appropriate the sum of \$8,729.40 for the purpose of paying prior year bills of the WPCF, said sum to be raised from Sewer Retained Earnings.

(Board of Selectmen Request)

ARTICLE 12. That the town vote to appropriate the sum of \$120,000 for the purpose of reducing the Fiscal Year 2014 sewer rates, said sum to be raised from Sewer Retained Earnings.

(Board of Selectmen Request)

ARTICLE 13. That the town vote to appropriate the sum of \$81,926.31 for the purpose of funding the deficit created by Fiscal Year 2013 operating cost relative to emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard, said sum to be raised from Sewer Retained Earnings.

(Board of Selectmen Request)

ARTICLE 14. That the town vote to appropriate the sum of \$800,000 for the purpose of funding emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard, said sum to be raised from Sewer Borrowing.

(Board of Selectmen Request)

ARTICLE 15. That the town vote to appropriate the sum of \$1,000,000 for the purpose of funding the replacement of sanitary sewer collection lines located on Industrial Boulevard and Millers Falls Road, said sum to be raised from Sewer Borrowing.

(Board of Selectmen Request)

ARTICLE 16. That the town vote to appropriate the sum of \$80,000 for the purpose of increasing the Fiscal Year 2014 WPCF operating budget as a result of increased costs relative to emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard, said sum to be raised from Sewer Retained Earnings.

(Board of Selectmen Request)

ARTICLE 17. That the town vote to appropriate the sum of \$1,991 for the purpose of paying prior year bills of the town, said sum to be raised from Taxation. (The amount to be amended on floor)

(Board of Selectmen Request)

ARTICLE 18. That the town vote to appropriate the sum of \$31,220 for the purpose of increasing the Fiscal Year 2014 DPW Budget to pay for an additional Groundskeeper position, said sum to be raised from Taxation.

(DPW Request)

ARTICLE 19. That the town vote to appropriate the sum of \$3,600 for the purpose of paying a court judgment to Richard Conley in connection with his occupancy of town property located at 33 Bridge Street and 26 East Main Street in Millers Falls, said sum to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 20. That the town vote to appropriate the sum of \$200,000 for the purpose of increasing the Town Stabilization Fund, said sum to be raised from Free Cash.

(Board of Selectmen Request)

ARTICLE 21. That the town vote to appropriate the sum of \$860 for the purpose of paying the Turners Falls Fire District taxes and interest for 25 Sixth Street, said sum to be raised from Taxation.

(Board of Selectmen Request)

ARTICLE 22. That the Town vote to change the funding source for Article #12 of the May 4, 2013 Annual Town Meeting, which appropriated the sum of \$7,965,557 to fund the Fiscal Year 2014 Gill-Montague Regional School District assessment, from "with \$125,000 to be raised from Free Cash, \$40,616 to be raised from Town Stabilization and \$7,799,941 to be raised from Taxation" to "with \$125,000 to be raised from Free Cash, and \$7,840,557 to be raised from Taxation".

(Board of Selectmen Request)

ARTICLE 23. That the town vote to appropriate the sum of \$110,000 for the purpose of repairing or replacing a boiler at the Sheffield School, said sum to be raised from Town Stabilization.

(GMRSD Request)