

**SPECIAL TOWN MEETING
TOWN OF MONTAGUE
COMMONWEALTH OF MASSACHUSETTS
September 12, 2013**

Franklin, ss.

To either of the Constables of the Town of Montague in the County of Franklin:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Montague qualified to vote in Town affairs to meet in the Turners Falls High School Theater on Thursday, September 12, 2013 at 7:00 P.M. and to act on the following articles and any motions which may be presented.

ARTICLE 1. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$14,070, or any other amount, for the purpose of funding a shared Animal Control Officer, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 2. To see if the Town will vote to change the funding source from borrowing to Town Stabilization for Article #9 of April 1, 2010 Special Town Meeting which appropriated the sum of \$750,000 for the purpose of infrastructure improvements for Montague Town Buildings, and to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$33,188.23, or any other amount, for the purposes of funding the expenses of said article or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 3. To see if the town will vote to rescind the \$716,811.77 unused balance of Article #9 of the April 1, 2010 Special Town Meeting and to rescind the unused borrowing authority of \$750,000, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 4. To see if the town will vote to amend Article 5 of the May 4, 2013 Annual Town Meeting by increasing the annual salary of the Town Clerk to \$61,879.56 and increasing the annual salary of the Treasurer/Tax Collector to \$64,379.93 or to pass any vote or votes in relation thereto.

**SCHEDULE I
Elected Officials**

<u>TITLE</u>	<u>FY14 CURRENT</u>	<u>FY14 REQUESTED</u>
TREASURER/COLLECTOR	64,288.97*	64,379.93**
*62,936.97 (Grade 8 Step 18+ on old scale) plus Treasurer/WPCF stipend of 1,352		
**Grade G Step 8		
TOWN CLERK	60,779.34*	61,879.56**
* Grade 8 Step 17 (old scale)		
**Grade G Step 6		

(Board of Selectmen Request)

ARTICLE 5. To see if the town will vote to amend Article 6 of the May 4, 2013 Annual Town Meeting by changing the wage ranges for the following Non-Union employees as shown, or to pass any vote or votes in relation thereto.

**SCHEDULE II
Appointed Officials**

NON-UNION EMPLOYEES NOT SHOWN ABOVE

	<u>Grade</u>	<u>Current FY 2014</u>		<u>Grade</u>	<u>Proposed FY2014</u>	
		<u>Start</u>	<u>End</u>		<u>Start</u>	<u>End</u>
<u>SALARIED</u>						
TOWNADMINISTRATOR	11	64,856.90	92,138.12	J	84,048	103,436
TOWN ACCOUNTANT	8	44,286.27	62,936.97*	G	54,648	66,926
CHIEF OF POLICE	10	61,661.25	86,362.29	I	76,407	94,032
DPW SUPERINTENDENT	10	61,720.31	86,445.01	H	69,461	85,484
DIRECTOR OF HEALTH	8	44,286.27	62,936.97*	G	54,648	66,926
LIBRARY DIRECTOR	9	44,651.88	63,415.17*	G	54,648	66,926
WPCF SUPERINTENDENT	10	61,720.31	86,445.01	H	69,461	85,484
<u>HOURLY</u>						
SELECTMEN'S SECRETARY	5	16.35	23.20	E	20.31	25.00

*includes 1.5% increase for employees on top step for at least one year as of anniversary date

Informational Only: Revised Fiscal Year 2014 budgeted wages

	<u>Current</u>	<u>Proposed</u>
TOWN ADMINISTRATOR	90,045.83	95,170.83
TOWN ACCOUNTANT	62,936.97	63,117.74
CHIEF OF POLICE*	86,089.25	91,688.68
DPW SUPERINTENDENT	75,220.78	76,745.32
DIRECTOR OF HEALTH	62,936.97	63,117.74
LIBRARY DIRECTOR	63,343.77	64,327.10
WPCF SUPERINTENDENT	80,984.04	82,164.89
SELECTMEN'S SECRETARY	35,006.90	35,693.40

*includes additional 20% educational incentive pay
(Board of Selectmen Request)

ARTICLE 6. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$43,320, or any other amount for the purpose of funding the implementation of a collective bargaining agreement with the International Brotherhood of Police Officers for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 7. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$17,962, or any other amount, for the purpose of funding the implementation of the Pay and Classification Study by Stone Consulting, as accepted and amended by the Personnel Board, for non-union employees for Fiscal Year 2014 with increases to be paid retroactively to July 1, 2013, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 8. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$55,550, or any other amount, for the purpose of funding the implementation of a collective bargaining agreement with the Town of Montague Employee Association for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 9. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$23,420, or any other amount, for the purpose of funding the implementation of a collective bargaining agreement with the United Electrical, Radio and Machine Workers or America, Local 274 for Fiscal Year 2014, with increases to be paid retroactively to July 1, 2013, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 10. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$18,015, or any other amount, for the purpose of increasing the Fiscal Year 2014 Debt Budget, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 11. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$8,729.40, or any other amount, for the purpose of paying prior year bills of the WPCF, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 12. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$120,000, or any other amount, for the purpose of reducing the Fiscal Year 2014 sewer rates, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 13. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$81,926.31, or any other amount, for the purpose of funding the deficit created by Fiscal Year 2013 operating cost relative to emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 14. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$800,000, or any other amount, for the purpose of funding emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 15. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$1,000,000, or any other amount, for the purpose of funding the replacement of sanitary sewer collection lines located on Industrial Boulevard and Millers Falls Road, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 16. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$80,000, or any other amount, for the purpose of

increasing the Fiscal Year 2014 WPCF operating budget as a result of increased costs relative to emergency repairs to the sanitary sewer collection system on Millers Falls Road and Industrial Boulevard or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 17. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$1,991, or any other amount, for the purpose of paying prior year bills of the town, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 18. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$31,220, or any other amount, for the purpose of increasing the Fiscal Year 2014 DPW Budget to pay for an additional Groundskeeper position, or to pass any vote or votes in relation thereto.

(DPW Request)

ARTICLE 19. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$3,600, or any other amount, for the purpose of paying a court judgment to Richard Conley in connection with his occupancy of town property located at 33 Bridge Street and 26 East Main Street in Millers Falls, or pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$200,000, or any other amount, for the purpose of increasing the Town Stabilization Fund, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$860, or any other amount, for the purpose of paying the Turners Falls Fire District taxes and interest for 25 Sixth Street, or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 22. To see if the Town will vote to change the funding source for Article #12 of the May 4, 2013 Annual Town Meeting, which appropriated the sum of \$7,965,557 to fund the Fiscal Year 2014 Gill-Montague Regional School District assessment, from "with \$125,000 to be raised from Free Cash, \$40,616 to be raised from Town Stabilization and \$7,799,941 to be raised from Taxation" to "with \$125,000 to be raised from Free Cash, and \$7,840,557 to be raised from Taxation" or to pass any vote or votes in relation thereto.

(Board of Selectmen Request)

ARTICLE 23. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$110,000, or any other amount, for the purpose of repairing or replacing a boiler at the Sheffield School, or to pass any vote or votes in relation thereto.

(GMRSD Request)

And you are directed to serve this warrant by posting attested copies thereof in some conspicuous place in each of the Post Offices, Libraries, and Town Hall of the Town, at least fourteen days before said meeting.

Hereof fail not and make due return of this document with your doings thereon to the Town Clerk fourteen days before said meeting.

Given under our hands this ____ day of August in the Year of Our Lord Two Thousand and Thirteen.

Mark Fairbrother, Chairman

Christopher M. Boutwell

Michael Nelson
Selectmen, Town of Montague

Franklin, ss Montague, MA August ____, 2013

Pursuant to the within warrant, I have warned the Inhabitants of the Town of Montague by posting attested copies of the same in a conspicuous place in each of the Post Offices, Libraries, and the Town Hall of the Town of Montague at least fourteen days before said meeting as within directed.

Constable of Montague